



EMPLOYEES OVERSEAS FOREIGN WORKERS AND TRANSFER PRACTICAL ADVICE ON HOW TO HIRE



MANAGE THE INTRICACIES OF RECRUITING A GLOBAL WORKFORCE

NEW PUBLICATION
**GLOBAL BUSINESS
IMMIGRATION HANDBOOK**
EDITOR: SERGIO R. KARAS, B.A., LL.B.

PRACTICAL ADVICE ON HOW TO HIRE FOREIGN WORKERS AND TRANSFER EMPLOYEES OVERSEAS

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GLOBAL BUSINESS IMMIGRATION HANDBOOK

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In an increasingly competitive corporate world, you may need to look beyond the local labour market to attract and recruit talented and highly skilled employees for your organization. Where do you turn for guidance on the visa and work permit issues you encounter when hiring foreign workers?

Explore the complex areas of immigration laws and visa procedures you need to consider with **Global Business Immigration Handbook**. This practical guide provides you with the up-to-date information you need to quickly identify the potential roadblocks and problems that can arise when recruiting foreign workers. You'll get advice on the appropriate documents you will need to draft to bring foreign employees into Canada, or send them overseas. With proper documentation, you will avoid penalties and consequences, including fines, detention, and deportation.

CONTENTS

Each chapter focuses on the immigration practices of a different country. The jurisdictions that are examined include: Canada, USA, Mexico, Brazil, United Kingdom, Italy, Spain, Sweden, Switzerland, France, Germany, Japan, and the European Union.

The book analyzes the immigration laws and visa procedures that you must consider when dealing with situations involving each of the jurisdictions. Topics discussed include:

- Business Visitors
- Work Without a Permit
- Work Permits
- International Agreements
- Obstacles to Entry.

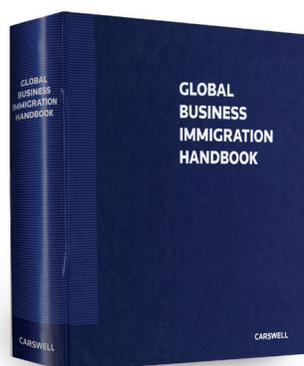
This handbook serves as a primary reference guide to prepare you for potential difficulties in obtaining documents, and offers advice on timelines, procedures, general criteria, and on how to avoid costly errors. The contributing authors to this publication are amongst the world's most prominent corporate immigration lawyers from around the world. With their authoritative insight, you will have the information you need to adapt to the constant changes and challenges posed by the globalization of the workforce and maximize the efficiency of your international recruitment efforts.

ABOUT THE EDITOR

Sergio R. Karas, B.A., LL.B., is a Canadian Barrister and Solicitor and a Certified Specialist in Canadian Citizenship and Immigration Law by the Law Society of Upper Canada. Mr. Karas represents individuals and multinational corporations to achieve their immigration objectives and implement successful relocation strategies.

Mr. Karas is an honours graduate in Political Science from York University and obtained his Law degree from Osgoode Hall Law School. He is Past Chair of the Ontario Bar Association (OBA) Citizenship and Immigration Section, Past Chair of the International Bar Association (IBA) Immigration and Nationality Committee, and Past Vice-Chair of the American Bar Association (ABA) Canada Committee, Section of International Law. He is also a contributing writer on immigration issues for *Canadian HR Reporter* and *Canadian Employment Law Today*.

Mr. Karas' law firm, Karas & Associates, is dedicated to the successful settlement of qualified immigrants including professionals, self-employed, entrepreneurs, and investors, and to assisting corporations to implement successful migration strategies for managerial, executive and technical personnel.



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